

## INDIVIDUAL ASSESSMENT MEMBERS OF THE EXECUTIVE BOARD



### OBJECTIVES

To have a complete and objective inventory of management skills and potential, in order to

- Decide on a commitment
- Prepare for a succession
- Define a training and development plan

### TARGET PUBLIC

- Members of the general management



### PROCESS

#### Analysis of the desired profile

Job specifications, Profil + desired competencies

01

#### Psychometrics

Psychometric questionnaires

02

03

#### E-learning platform

Onboarding of the assessment process

04

#### Individual assessment

Interview, exercices, role play, debriefing

05

#### Report and development recommendations

Assessment report, development recommendations, onboarding