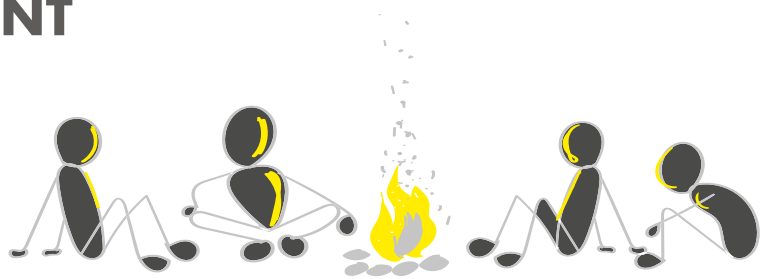


## INDIVIDUAL ASSESSMENT MIDDLE MANAGEMENT



### OBJECTIVES

To have a complete and objective inventory of management skills and potential, in order to

- Decide on a commitment
- Prepare for a succession
- Define a training and development plan
- Promote

### TARGET PUBLIC

- Executives
- Managers and specialists with potential



### PROCESS

#### Analysis of the desired profile

Job specifications, Profil + desired competencies

01

#### Individual assessment

interview, exercices, role play, debriefing

02

03

04

#### Psychometrics

Psychometric questionnaires

#### Report and development recommendations

Assessment report, development recommendations, onboarding